



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/HEADQUARTERS
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F. No.:D-12/17/5/2018-E-VI
Dated: January, 2023

MEMORANDUM

SUBJECT :	Extension of ESIC Pensioners' Medical Scheme, 2006 benefits to the retired employees of NPS Subscriber and the family Members of the deceased employees under NPS Subscription in ESIC-regarding.
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A Scheme to provide medical facility to ESIC Pensioners in line with pensioners of Central Govt. through Central Govt. Health Services (CGHS) was approved by the Standing Committee in its 170th Meeting held on 13th December, 2005 under the name ESIC-Pensioners Medical Scheme, 2006.

ESIC-Pensioners Medical Scheme, 2006 is optional and contributory in nature. It intends to provide the medical facility to the pensioners of ESIC on the lines of medical facilities being provided to the pensioners of Central Govt. through Central Govt. Health Scheme (CGHS). The rates of contribution, eligibility criteria, eligibility of wards for medical treatment, definition of family etc. under the CGHS have been adopted in the ESIC-PMS. The instructions issued by CGHS for medical facilities to pensioners have also been adopted under ESIC PMS from time to time.

At present this scheme is applicable only to pensioners of ESIC who are covered under CCS (Pension) Rules, 1972, and therefore, such pensioners who are covered under New Pension Scheme (NPS) are not covered under this scheme.

The Department of Pension & Pensioners' Welfare, M/o Personnel, PG, & Pension vide OM No.4/27/2009-P&PW(D) dated 24/05/2011 (**Annexure-'A'**) has extended the benefits of Fixed Medical Allowance to the NPS pensioners. Ministry of Health & Family Welfare vide Memo. No.S.1101/10/2012-CGHS (P)/EHS dated 28/03/2017 (**Annexure-'B'**) has extended the medical facilities to NPS pensioners and the family members of such employees covered under NPS who has died during the course of their services under the Central Government Health Scheme (CGHS).

The aforesaid OM dated 24/05/2011 issued by P&PW(D), contains the provision relating to admissibility of Fixed Medical Allowance to NPS retirees. The Memo. dated 28/03/2017 conveys the guidelines for extending CGHS facilities to Central Govt. employees (serving / retired) covered under New Pension Scheme have been issued that is stated below :-

- a. Minimum years of qualifying service for eligibility of CGHS membership after retirement 10 years.
- b. No minimum qualifying years of service for availing CGHS facilities in case of death /disability.
- c. In case of absorption into AB/SB's, NPS subscribers can avail CGHS after their retirement only if the AB/SB where they were absorbed is covered for their retired employees, subject to condition (a) above.
- d. In case of deputation to AB/SB's, no CGHS coverage till such period of deputation

continues unless the entity to where the employee has been transferred is covered by CGHS.

e. Status-quo to be maintained for serving NPS subscribers subject to conditions at (c) and (d) above.

f. Other conditions such as definition of family, CGHS contributions, conditions of dependency etc. will be applicable as per existing rules.

In view of the various representations for extension of benefits of ESIC Pensioners' Medical Scheme, 2006 to the retired employees covered under New Pension Scheme have been received from individual pensioners and their Association on the lines of the Central Govt. extended the Scheme to the Central Govt. retirees/family members of deceased NPS Subscribers of Central Govt.

The ESI Corporation in its 189th meeting held on 3-4 December, 2022 has approved for extending the facility of Fixed Medical Allowance OR medical facilities to NPS retirees and family members of the deceased employees under NPS Subscription in ESIC through ESIC Pensioners Medical Scheme, 2006 as per option tendered on the same terms and conditions as illustrated in points (a) to (f) applicable to NPS retirees/family members of deceased employee under NPS Subscription of Central Govt applicable vide aforesaid OM Dated 24-05-2021 and 28-03-2017. This order shall take effect from the date of its issuance.

This is issued with the approval of Director General.

Signed by PANKAJ KUMAR

Date: 06-01-2023 14:52:11

(Pankaj Kumar)

Reason: Approved

To,

1. All Regional Directors/Dir.(I/c)/Jt. Dir. (I/c)/Dy. Dir.(I/c) of ROs/SROs.
2. D(M)D/D(M) NOIDA/ K.K. Nagar, Chennai.
3. All Medical Superintendents ESIC Hospitals/ESIC Model Hospitals/ODCs.
4. All Deans, Medical Educational Institutions.
5. Jt. Director/Dy. Director (Fin.) of all Regional Offices/ Sub-Regional Offices/Hospitals/Medical Educational Institutions.
6. Jt. Director, E-V, Hqrs. Office.
7. PPS/PS to DG/FC/CVO/M.C./I.C.(P&A)/I.C.(NTA)/I.C.(Revenue)/I.C.(PMD)/IC(ICT).
8. ESIC Pensioners' Federation / Associations through concerned regions.
9. Website Content Manager for uploading on the website of ESIC.

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NO.4/27/2009-P&PW(D)
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS
(DEPARTMENT OF PENSION & PENSIONERS' WELFARE)

3rd Floor, Lok Nayak Bhawan, Khan Market,
New Delhi-110 003, Dated the 24th May, 2011.

OFFICE MEMORANDUM

Subject: Fixed Medical Allowance to beneficiaries of New Pension Scheme drawing additional relief on death/disability of government servant.

The Fixed Medical Allowance (FMA) is granted to Central Govt. Pensioners/Family pensioners who at the time of retirement/death are governed by CCS (Pension) Rule 1972 or other corresponding rules in operation prior to commencement of these rules and are eligible for medical facilities after retirement as per instructions contained in this Departments' OM No.45/57/97-P&PW(C) dated 19.12.97 as clarified from time to time.

2 Grant of FMA to the beneficiaries of New Pension Scheme drawing additional relief on death/disability of government servant in terms of Department of Pension and Pensioners' Welfare OM No. 38/41/06/P&PW(A) dated 5th May, 2009 has been examined in consultation with the Ministry of Health & Family Welfare and Deptt. of Expenditure. Since the serving employees who are covered by NPS and residing in areas covered under CGHS are availing CGHS benefits and similarly the serving employees, covered under NPS, who are residing in non-CGHS areas are covered under CS (MA) Rules, hence, the NPS pensioners drawing additional relief on death/disability of government servant in terms of Department of Pension and Pensioners' Welfare OM No. 38/41/06/P&PW(A) dated 5th May, 2009 and staying in areas not covered by CGHS/corresponding health scheme of other Ministries can get a pensioners Medical card by paying appropriate amount in the nearest CGHS/ corresponding health scheme of other Ministries covered city to their residence to enable them to obtain indoor treatment. They are also entitled to draw Fixed Medical Allowance as fixed by the government. As and when the Health Insurance Scheme is introduced, the New Pension Scheme pensioners would be shifted to the Health insurance Scheme.

4. These orders are issued with the concurrence of the Ministry of Health and Family Welfare vide their ID No. S.11015/3/2010-CGHS(P) dated 18.11.2010 and Ministry of Finance (Deptt. of Expenditure) vide their UO No. 78/EV/2011 dated 22.3.2011 and in consultation with the Comptroller and Auditor General of India vide their UO No. 4-Audit(Rules)/17-2009 dated 4.4.2011.

5. Hindi version will follow.


(K.K. Mittal)
Director

To
All Ministries/Departments (as per mailing list)

Copy to:

✓ 1. NIC, for publishing on DOP&PW's Website www.pensionersportal.gov.in under head 'circulars' sub head 'Fixed Medical Allowance'.

2. Hindi Section, Deptt. of Personnel and Training, North Block for Hindi version.

S.11011/10/2012-CGHS (P)/EHS
 Government of India
 Ministry of Health and Family Welfare
 EHS Section

Nirman Bhawan, New Delhi
 Dated the 28th March, 2017

OFFICE MEMORANDUM

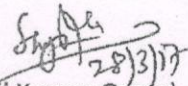
Sub: Guidelines on "CGHS benefits to Central Govt. employees (serving/retired) covered under New Pension Scheme"-reg

The undersigned is directed to say that the matter regarding extension of CGHS facilities to Central Govt. employees (serving/retired) covered under New Pension Scheme (NPS) was under examination in this Ministry.

2. The matter has been examined in this Ministry in consultation with Department of Expenditure and Department of Pension & Pensioner's Welfare and the guidelines for NPS subscribers to be eligible for CGHS facilities are as follows:

- (a) *Minimum years of qualifying service for eligibility of CGHS membership after retirement- 10 years.*
- (b) *No minimum qualifying years of service for availing CGHS facilities in case of death/disability.*
- (c) *In case of absorption into AB/SB's, NPS subscribers can avail CGHS after their retirement only if the SB/AB where they were absorbed is covered for their retired employees, subject to condition (a) above.*
- (d) *In case of deputation to AB/SB's, no CGHS coverage till such period of deputation continues unless the entity to where the employee has been transferred is covered by CGHS.*
- (e) *Status-quo to be maintained for serving NPS subscribers subject to conditions at (c) and (d) above.*
- (f) *Other conditions such as definition of family, CGHS contributions, conditions of dependency etc will be applicable as per existing rules.*

3. This issues with the approval of the Competent Authority.


 (Sunil Kumar Gupta)

Under Secretary to the Government of India
 Tel.: 23061986

To

1. All Ministries/Departments, Government of India
2. Director, CGHS, Nirman Bhawan, New Delhi
3. Addl.DDG(HQ), CGHS, MoHFW, Nirman Bhawan, New Delhi
4. AD(HQ), CGHS, R.K.Puram, Sector-12, New Delhi
5. All Addl. Directors/Joint Directors of CGHS cities outside Delhi
6. Additional Director (SZ)/(CZ)/(EZ)/(NZ)/(MSD), MCTC CGHS, New Delhi
7. JD(HQ), JD (Grievance)/JD (R&H), CGHS, Delhi

Contd..2/-